

DEDIENNE SANTÉ

Letter of Commitment to CSR



"Designing medical prostheses made in France to enhance the quality of life for patients who use our products."

HIP
SURGERY



SPORTS MEDICINE
SHOULDER
SURGERY



SPORTS MEDICINE
KNEE
SURGERY





Dear stakeholders, dear all,

DEDIENNE SANTÉ, a company specializing in the design and marketing of medical prostheses Made in France, is defined by strong values:

- **Expertise;**
- **French manufacturing;**
- **Performance.**

More than just a profession, it is our *raison d'être*: we commit ourselves every day to **improving the quality of life of patients who use our products.**

As a player in the healthcare field, our expertise primarily focuses on hip and sports surgery. We design orthopedic prostheses that enable each human body to enhance its stability and mobility. Thus, like surgery, we believe that our CSR (Corporate Social Responsibility) approach works to **strengthen our relationships with stakeholders, promote sustainability, and contribute to the overall well-being of society.**

DEDIENNE SANTÉ, aware of the climate challenges and the need for action, is more committed than ever today by voluntarily integrating social responsibility concerns into its strategy. We aim to address **the major challenges of sustainable development by creating long-term positive social and environmental value.**

The COP28, which took place at the end of 2023, reminds us that we all have a **role to play in protecting our environment**, whether individually as citizens or collectively as a company.

Through this commitment letter, we wish to affirm our ambitions regarding Corporate Social Responsibility (CSR). DEDIENNE SANTÉ commits, with and for its stakeholders, to this process of **continuous improvement.**

We are convinced that this commitment will enhance our long-term **performance** and contribute to building a better and more sustainable world for future generations.

In line with sustainable development concerns, our CSR commitment contributes to the achievement of the 2030 Agenda through the attainment of the **Sustainable Development Goals** (SDGs) adopted by the United Nations.

We pledge to be accountable for our progress and actively seek ways to improve our CSR performance. To this end, DEDIENNE SANTÉ plans to establish an annually updated **Extra-Financial Performance Statement (EFPS)**, enabling everyone to monitor our commitment.

DEDIENNE SANTÉ's sustainable approach targets **five major objectives**, outlined below, to ensure that our business engages as closely as possible with sustainable development.

Contact person for CSR matters

Gladys PAVEYRANNE

Contact for the CSR committee

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Updated commitment letter as of April 2024



Ludovic TOLEDO,
General Manager

CSR policy

To contribute to sustainable development challenges

- To integrate and implement CSR into our strategy
- Ensuring the integrity of the company

1

Reduce our environmental footprint

- Control our greenhouse gas emissions
- Control and manage our resource consumption
- Enhance waste management
- Preserve biodiversity

2

Governance



Environmental



Economic



Social



Ensure responsible and quality products

- Co-develop with our suppliers and partners a more sustainable sourcing and freight
- Promote eco-responsibility and eco-design
- Ensure quality service and products

3

Societal



Enhance the quality of work life for our employees

- Develop skills
- Preserve the health and safety of our employees
- Ensure pleasant working conditions for our employees
- Commit to equality and diversity

4

To be an actor in our territory

- Participate in the development of the local employment network
- Support social causes

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